Item	IPEC Competency	Related Accreditation Objective	1st Year Online: Learning Outcome	1st Year Online: Learning Strategy	APD#1: Learning Outcome	APD#1: Learning Strategy	APD#2: Learning Outcome	APD#2: Learning Strategy	Intersession: Learning Outcome	Intersession: Learning Strategy	Experiential (TBD): Learning Outcome	Experiential (TBD): Learning Strategy	Capstone: Learning Outcome	Capstone: Learning Strategy
1	CC1. Choose effective communication tools and techniques, including information systems and communication technologies, to facilitate discussions and interactions that enhance team function.	documentation skills, to									CC1. Choose effective communication tools and techniques, including information systems and communication technologies, to facilitate discussions and interactions that enhance team function.	EPIC Didactic Session Team Strategy		
2	CC2. Communicate information with patients, families, community members, and health team members in a form that is understandable, avoiding discipline- specific terminology when possible.	Demonstrate competency related to theoretical content and participate in effective interprofessional team communication used to facilitate patient/client care and interventions including negotiation, conflict resolution and documentation skills, to maximize care outcomes.	CC2. Communicate information with patients, families, community members, and health team members in a form that is understandable, avoiding discipline- specific terminology when possible.	Online Discussion Board	information with	Irene Eagan Case Study, Group Discussion					CC2. Communicate information with patients, families, community members, and health team members in a form that is understandable, avoiding discipline- specific terminology when possible.	EPIC Clinical Experience		
3	CC3. Express one's knowledge and opinions to team members involved in patient care and population health improvement with confidence, clarity, and respect, working to ensure common understanding of information, treatment, care decisions, and population health programs and policies.	Participate in effective interprofessional team communication used to facilitate patient/client care and interventions including negotiation, conflict resolution and documentation skills, to maximize care outcomes.									CC3. Express one's knowledge and opinions to team members involved in patient care and population health improvement with confidence, clarity, and respect, working to ensure common understanding of information, treatment, care decisions, and population health programs and policies.	EPIC Clinical Experience		
4	CC4. Listen actively, and encourage ideas and opinions of other team members.	Participate in effective interprofessional team communication used to facilitate patient/client care and interventions including negotiation, conflict resolution and documentation skills, to maximize care outcomes.									CC4. Listen actively,	EPIC Clinical Experience		
5	CC5. Give timely, sensitive, instructive feedback to others about their performance on the team, responding respectfully as a team member to feedback from others.	Participate in effective interprofessional team communication used to facilitate patient/client care and interventions including negotiation, conflict resolution and documentation skills, to maximize care outcomes.									CC5. Give timely, sensitive, instructive feedback to others about their performance on the team, responding respectfully as a team member to feedback from others.	EPIC Group Debrief Sessions		

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6	CC6. Use respectful language appropriate for a given difficult situation, crucial conversation, or conflict.	Demonstrate competency related to theoretical content and participate in effective interprofessional team communication used to facilitate patient/client care and interventions including negotiation, conflict resolution and documentation skills, to maximize care outcomes.			CC6. Use respectful language appropriate for a given difficult situation, crucial conversation, or conflict.		a given difficult situation, crucial	Creative Session; Video Case Study, Group Discussion, Team Voting						
	CC7. Recognize how one's uniqueness (experience level, expertise, culture, power, and hierarchy within the health team) contributes to effective communication, conflict resolution, and positive interprofessional working relationships (University of Toronto, 2008).	Demonstrate competency related to theoretical content and participate in effective interprofessional team communication used to facilitate patient/client care and interventions including negotiation, conflict resolution and documentation skills, to maximize care outcomes.					CC7. Recognize how one's uniqueness (experience level, expertise, culture, power, and hierarchy within the health team) contributes to effective communication, conflict resolution, and positive interprofessional working relationships (University of Toronto, 2008).	Creative Session						
	CC8. Communicate the importance of teamwork in patient-centered care and population health programs and policies.	Participate in effective interprofessional team communication used to facilitate patient/client care and interventions including negotiation, conflict resolution and documentation skills, to maximize care outcomes.									CC8. Communicate the importance of teamwork in patient-centered care and population health programs and policies.			
9	RR1. Communicate one's roles and responsibilities clearly to patients, families, community members, and other professionals.	Identify, describe, and compare/contrast the roles and responsibilities of other disciplines to interact, coordinate care, and to emphasize the team approach to patient- centered care.	RR 1. Communicate one's roles and responsibilities clearly to patients, families, community members, and other professionals.	Online Discussion Board	RR1. Communicate one's roles and responsibilities clearly to patients, families, community members, and other professionals.	Speed Dating								
	RR2. Recognize one's limitations in skills, knowledge, and abilities.	Demonstrate knowledge of professional roles and responsibilities while advocating for own profession's role and value on the team during delivery of interprofessional care.									RR2. Recognize one's limitations in skills, knowledge, and abilities.	EPIC Clinical Experience		

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11	RR3. Engage diverse professionals who complement one's own professional expertise, as well as associated resources, to develop strategies to meet specific health and healthcare needs of patients and populations.	Demonstrate knowledge of professional roles and responsibilities while advocating for own profession's role and value on the team during delivery of interprofessional care.									RR3. Engage diverse professionals who complement one's own professional expertise, as well as associated resources, to develop strategies to meet specific health and healthcare needs of patients and populations.	EPIC Clinical Experience		
12	RR4. Explain the roles and responsibilities of other providers and how the team works together to provide care, promote health, and prevent disease.	Identify, describe, and compare/contrast the roles and responsibilities of other disciplines to interact, coordinate care, and to emphasize the team approach to patient- centered care.			RR4. Explain the roles and responsibilities of other providers and how the team works together to provide care, promote health, and prevent disease.	Speed Dating								
13	RR5. Use the full scope of knowledge, skills, and abilities of professionals from health and other fields to provide care that is safe, timely, efficient, effective, and equitable.	Demonstrate knowledge of professional roles and responsibilities while advocating for own profession's role and value on the team during delivery of interprofessional care.									RR5. Use the full scope of knowledge, skills, and abilities of professionals from health and other fields to provide care that is safe, timely, efficient, effective, and equitable.			
14	RR6. Communicate with team members to clarify each member's responsibility in executing components of a treatment plan or public health intervention.	Demonstrate knowledge of professional roles and responsibilities while advocating for own profession's role and value on the team during delivery of interprofessional care.									RR6. Communicate with team members to clarify each member's responsibility in executing components of a treatment plan or public health intervention.	EPIC Didactic Session Team Strategy		
15	RR7. Forge interdependent relationships with other professions within and outside of the health system to improve care and advance learning.	Identify, describe, and compare/contrast the roles and responsibilities of other disciplines to interact, coordinate care, and to emphasize the team approach to patient- centered care.			RR7. Forge interdependent relationships with other professions within and outside of the health system to improve care and advance learning.	Speed Dating	RR7. Forge interdependent relationships with other professions within and outside of the health system to improve care and advance learning.	Second Date						
16	RR8. Engage in continuous professional and interprofessional development to enhance team performance and collaboration.	Identify, describe, and compare/contrast the roles and responsibilities of other disciplines to interact, coordinate care, and to emphasize the team approach to patient- centered care; demonstrate knowledge of professional roles and responsibilities while advocating for own profession's role and value on the team during delivery of interprofessional care.	RR8. Engage in continuous professional and interprofessional development to enhance team performance and collaboration.	Completion of course requirements	RR8. Engage in continuous professional and interprofessional development to enhance team performance and collaboration.	Completion of course requirements	RR8. Engage in continuous professional and interprofessional development to enhance team performance and collaboration.	Completion of course requirements	RR8. Engage in continuous professional and interprofessional development to enhance team performance and collaboration.	Completion of course requirements	RR8. Engage in continuous professional and interprofessional development to enhance team performance and collaboration.	Completion of course requirements	RR8. Engage in continuous professional and interprofessional development to enhance team performance and collaboration.	Completion of course requirements

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17	RR9. Use unique and complementary abilities of all members of the team to optimize health and patient care.	Identify, describe, and compare/contrast the roles and responsibilities of other disciplines to interact, coordinate care, and to emphasize the team approach to patient- centered care; demonstrate knowledge of professional roles and responsibilities while advocating for own profession's role and value on the team during delivery of interprofessional care.					RR9. Use unique and complementary abilities of all members of the team to optimize health and patient care.	Video Case Study, Group Discussion, Team Voting			RR9. Use unique and complementary abilities of all members of the team to optimize health and patient care.	EPIC Clinical Experience		
18	RR10. Describe how professionals in health and other fields can collaborate and integrate clinical care and public health interventions to optimize population health.	Demonstrate knowledge of professional roles and responsibilities while advocating for own profession's role and value on the team during delivery of interprofessional care.									RR10. Describe how professionals in health and other fields can collaborate and integrate clinical care and public health interventions to optimize population health.	EPIC Didactic Session Team Strategy		
19	process of team development and the roles and practices of effective teams.	Collaborate, coordinate, and deliver patient/client-centered care as part of an interprofessional team to maximize outcomes; demonstrate knowledge of team dynamics.									TT1. Describe the process of team development and the roles and practices of effective teams.	EPIC Didactic Session Team Strategy		
20	TT2. Develop consensus on the ethical principles to guide all aspects of team work.	Understand how to work on an interprofessional team by learning about, from and with other					TT2. Develop consensus on the ethical principles to guide all aspects of team work.	Video Case Study, Group Discussion, Team Voting						
21	TT3. Engage health and other professionals in shared patient-centered and population-focused problem-solving.	work on an interprofessional team by learning about, from	TT3. Engage health and other professionals in shared patient-centered and population-focused problem-solving.	Online case study			other professionals in shared patient-centered and population-focused problem-solving.	Video Case Study, Group Discussion, Team Voting						
22	TT4. Integrate the knowledge and experience of health and other professions to inform health and care decisions, while respecting patient and community values and priorities/preferences for	Understand how to work on an interprofessional team by learning about, from and with other professions.						Video Case Study, Group Discussion, Team Voting						

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23		Understand how to work on an interprofessional team by learning about, from and with other professions; collaborate, coordinate, and deliver patient/client-centered care as part of an interprofessional team to maximize outcomes; demonstrate knowledge of team dynamics.					TT5. Apply leadership practices that support collaborative practice and team effectiveness.	Creative Session			TT5. Apply leadership practices that support collaborative practice and team effectiveness.	EPIC Didactic Session Team Challenge		
24	TT6. Engage self and others to constructively manage disagreements about values, roles, goals, and actions that arise among health and other professionals and with patients, families, and community members.	Understand how to work on an interprofessional team by learning about, from and with other professions; collaborate, coordinate, and deliver patient/client-centered care as part of an interprofessional team to maximize outcomes; demonstrate knowledge of team dynamics.			TT6. Engage self and others to constructively manage disagreements about values, roles, goals, and actions that arise among health and other professionals and with patients, families, and community members.	Study, Group Discussion	TT6. Engage self and others to constructively manage disagreements about values, roles, goals, and actions that arise among health and other professionals and with patients, families, and community members.	Video Case Study, Group Discussion, Team Voting			TT6. Engage self and others to constructively manage disagreements about values, roles, goals, and actions that arise among health and other professionals and with patients, families, and community members.	EPIC Didactic Session Team Strategy		
25	TT7. Share accountability with other professions, patients, and communities for outcomes relevant to prevention and health care.	Understand how to work on an interprofessional team by learning about, from and with other professions.					TT7. Share accountability with other professions, patients, and communities for outcomes relevant to prevention and health care.	Video Case Study, Group Discussion, Team Voting						
26	individual, as well as team, performance improvement.	Understand how to work on an interprofessional team by learning about, from and with other professions; collaborate, coordinate, and deliver patient/client-centered care as part of an interprofessional team to maximize outcomes; demonstrate knowledge of team dynamics.					TT8. Reflect on individual and team performance for individual, as well as team, performance improvement.	Creative Session Debrief			TT8. Reflect on individual and team performance for individual, as well as team, performance improvement.	EPIC Group Debrief Sessions		
27	TT9. Use process improvement to increase effectiveness of interprofessional teamwork and team- based services, programs, and policies.	Collaborate, coordinate, and deliver patient/Client-centered care as part of an interprofessional team to maximize outcomes; demonstrate knowledge of team dynamics.									TT9. Use process improvement to increase effectiveness of interprofessional teamwork and team- based services, programs, and policies.	EPIC Group Debrief Sessions		

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28	TT10. Use available evidence to inform effective teamwork and team-based practices.	Understand how to work on an interprofessional team by learning about, from and with other			TT10. Use available evidence to inform effective teamwork and team-based practices.	Irene Eagan Case Study, Group Discussion								
29	TT11. Perform effectively on teams and in different team roles in a variety of settings.										TT11. Perform effectively on teams and in different team roles in a variety of settings.			
30	VE1. Place interests of patients and populations at center of interprofessional health care delivery and population health programs and policies, with the goal of promoting health and health equity across the life span.	Recognize the cultural influences and articulate the values and ethics applied to interprofessional team dynamics that impact the delivery of care; demonstrate mutual respect, understanding, and values to meet patient needs while advocating for the value and role of own profession when delivering patient care in an interprofessional team.					VE1. Place interests of patients and populations at center of interprofessional health care delivery and population health programs and policies, with the goal of promoting health and health equity across the life span.	Video Case Study, Group Discussion, Team Voting			VE1. Place interests of patients and populations at center of interprofessional health care delivery and population health programs and policies, with the goal of promoting health and health equity across the life span.	EPIC Clinical Experience		
31	VE2. Respect the dignity and privacy of patients while maintaining confidentiality in the delivery of team-based care.	Recognize the cultural influences and articulate the values and ethics applied to interprofessional team dynamics that impact the delivery of care; demonstrate mutual respect, understanding, and values to meet patient needs while advocating for the value and role of own profession when delivering patient care in an interprofessional team.					VE2. Respect the dignity and privacy of patients while maintaining confidentiality in the delivery of team-based care.	Codes of Ethics Review Exercise			VE2. Respect the dignity and privacy of patients while maintaining confidentiality in the delivery of team-based care.	EPIC Clinical Experience		

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32	VE3. Embrace the cultural diversity and individual differences that characterize patients, populations, and the health team.	Recognize the cultural influences and articulate the values and ethics applied to interprofessional team dynamics that impact the delivery of care; demonstrate mutual respect, understanding, and values to meet patient needs while advocating for the value and role of own profession when delivering patient care in an interprofessional team.			VE3. Embrace the cultural diversity and individual differences that characterize patients, populations, and the health team.	Speed Dating	VE3. Embrace the cultural diversity and individual differences that characterize patients, populations, and the health team.	Second Date, Video Case Study			VE3. Embrace the cultural diversity and individual differences that characterize patients, populations, and the health team.	EPIC Clinical Experience		
33	VE4. Respect the unique cultures, values, roles/responsibilities, and expertise of other health professions and the impact these factors can have on health outcomes.	Recognize the cultural influences and articulate the values and ethics applied to interprofessional team dynamics that impact the delivery of care; demonstrate mutual respect, understanding, and values to meet patient needs while advocating for the value and role of own profession when delivering patient care in an interprofessional team.					VE4. Respect the unique cultures, values, roles/responsibilities, and expertise of other health professions and the impact these factors can have on health outcomes.	Codes of Ethics Review Exercise, Case Study, Group Discussion, Voting			VE4. Respect the unique cultures, values, roles/responsibilities, and expertise of other health professions and the impact these factors can have on health outcomes.	EPIC Clinical Experience		
34	VE5. Work in cooperation with those who receive care, those who provide care, and others who contribute to or support the delivery of prevention and health services and programs.	Demonstrate mutual respect, understanding, and values to meet patient needs while advocating for the value and role of own profession when delivering patient care in an interprofessional team.									VE5. Work in cooperation with those who provide care, those who provide care, and others who contribute to or support the delivery of prevention and health services and programs.	EPIC Clinical Experience		
35	VE6. Develop a trusting relationship with patients, families, and other team members (CIHC, 2010).	Demonstrate mutual respect, understanding, and values to meet patient needs while advocating for the value and role of own profession when delivering patient care in an interprofessional team.									VE6. Develop a trusting relationship with patients, families, and other team members (CIHC, 2010).	EPIC Clinical Experience		

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36	VE7. Demonstrate high standards of ethical conduct and quality of care in contributions to team-based care.	Recognize the cultural influences and articulate the values and ethics applied to interprofessional team dynamics that inpact the delivery of care: demonstrate mutual respect, understanding, and values to meet patient needs while advocating for the value and role of own profession when delivering patient care in an interprofessional team.	VE7. Demonstrate high standards of ethical conduct and quality of eare in contributions to team-based care.	Online case study		United a		Codes of Ethics Review		ounce)	VE7. Demonstrate high standards of ethical conduct and quality of care in contributions to team-based care.	EPIC Clinical Experience		
37	VE8. Manage ethical dilemmas specific to interprofessional patient/ population centered care situations.	Recognize the cultural influences and articulate the values and ethics applied to interprofessional team dynamics that impact the delivery of care; demonstrate mutual respect, understanding, and values to meet patient needs while advocating for the value and role of own profession when delivering patient care in an interprofessional team.						Video Case Study, Group Discussion, Team Voting			VE8. Manage ethical dilemmas specific to interprofessional patient/ population centered care situations.	EPIC Clinical Experience		
38	VE9. Act with honesty and integrity in relationships with patients, families, communities, and other team members.	Recognize the cultural influences and articulate the values and ethics applied to interprofessional team dynamics that impact the delivery of care; demonstrate mutual respect, understanding, and values to meet patient needs while advocating for the value and role of own profession when delivering patient care in an interprofessional team.	VE9. Act with honesty and integrity in relationships with patients, families, communities, and other team members.	Completion of course requirements			VE9. Act with honesty and integrity in relationships with patients, families, communities, and other team members.	Completion of course requirements	VE9. Act with honesty and integrity in relationships with patients, families, communities, and other team members.	Completion of course requirements	VE9. Act with honesty and integrity in relationships with patients, families, communities, and other team members.	Completion of course requirements	VE9. Act with honesty and integrity in relationships with patients, families, communities, and other team members.	Completion of course requirements

## IEPA Curricular Framework IPEC Competency Accreditation Requirement Map 2018-2019

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	competence in one's	Demonstrate mutual respect, understanding,								competence in one's	EPIC Clinical Experience		
	The second se	and values to meet patient needs while								own profession appropriate to scope of			
	practice.	advocating for the value and role of own								practice.			
		profession when delivering patient care											
		in an interprofessional team.											