



OUHSC FACULTY SENATE MEETING

Thursday, February 17, 2022 – 5:00 p.m.

In-person: Provost's Conference Room, Robert M. Bird Library

Virtual: [Zoom](#) or Phone

AGENDA*

- I. Call to Order:** Dr. Fernando Esteban Florez, Chair
- II. Guest Speakers:**
 - Dr. James Tomasek, Professor Emeritus
 - James Spann, Founder and Managing Partner, Boyd Street Ventures
 - Dr. Yi-Yen Chen, Managing Director, ECHO Investment Capital**Topic:** Biotechnology Development in OKC: Boyd Street Ventures and Echo Investment Capital
- I. Approval**
 - Minutes: January 20, 2022 Faculty Senate Meeting
- II. Report of the Chair,** Dr. Fernando Esteban Florez
- III. Committee and Department Reports**
 - Committee Reports
- IV. Old Business**
 - Revisions to Regents' Policy 2.2.1 – Faculty Appointments -HSC
Approval by the OU Board of Regents at their December 2021 meeting (*see attachment*)
 - HSC Faculty Handbook Committee Update, Kate Morris
- V. New Business**
 - College Elections: Deadline for Colleges to submit their new representatives to fill outgoing Senate Positions is March 31st ([Faculty Senate Charter, Article VII, Section 2: Election](#))
- VI. Other Items**
 - Is this a Great University or What?
 - **Key's Speech and Hearing Center Annual Donation from The United Way of Central Oklahoma – Dr. Andrew John**

Did you know that participating in the OUHSC United Way Capital Campaign benefits programs right here on campus? The John W Keys Speech and Hearing Center in the College of Allied Health is home to two United Way of Central Oklahoma partner programs: The United Way Hearing Aid Bank and the iLEAP language enrichment pre-Kindergarten program. In the Hearing Aid Bank, Dr. Carole Johnson and teams of

Doctor of Audiology student interns work with community partners to provide free hearing evaluations, reduced-cost hearing aids, and no-cost follow-up appointments to Oklahomans who qualify. In the iLEAP program, Prof Beth Lane and Mrs. Jessica Lathem supervise Master of Arts in Speech-Language Pathology interns who create a language-enriched pre-K experience for children with speech and language delays or who are on the autism spectrum. Visit <https://alliedhealth.ouhsc.edu/Keys-Clinic> to learn more about these programs as well as other services provided at the Keys Speech and Hearing Center.

VII. Announcements

- Next Faculty Senate meeting: March 24, 2022 at 5:00 pm

VIII. Adjournment

*Agenda subject to change**

Attachments: Minutes

Revisions to Regents' Policy 2.2.1 – Faculty Appointments -HSC

AGENDA ITEM 20**ISSUE: REVISIONS TO REGENTS' POLICY 2.2.1-FACULTY APPOINTMENTS – HSC****ACTION PROPOSED:**

President Harroz recommends the Board of Regents approve changes to the Regents' Policy Manual to revise faculty appointments at the Health Sciences Center, as indicated below.

BACKGROUND AND/OR RATIONALE:

As a result of the University and OU Health integration, some faculty members at the Health Sciences Center will have a dual appointment at OU Health and OUHSC. Currently, the Regents' Policy Manual mandates that faculty who devote less than full-time effort to University activities will have modified academic titles. To ensure Health Sciences Center faculty members with combined effort at OU Health and OUHSC are considered full-time, the following changes are recommended to the Regents' Policy Manual, Section 2.2.1 – Faculty Appointments.

Health Sciences Center

Faculty appointment types may be tenured, tenure-track, consecutive term, limited term, or volunteer. The type of appointment will be determined by the primary academic unit in consultation with the appointee and with the approval of the dean, the Senior Vice President and Provost, the President, and, if required, the Board of Regents. The appointment must indicate the primary academic unit to which the faculty member is appointed.

Faculty at the Health Sciences Center are appointed on a 12-, 10-, or 9-month basis. An appointment is not a promise or guarantee to faculty of employment for or through any particular period of time. Continued employment and/or renewal are contingent upon a faculty member's satisfactory performance and/or the academic unit's needs. Termination of employment may become effective at any time, subject to notification requirements in Section 3.2.7.

- a) Full-Time Faculty - Full-time faculty appointments with unmodified academic titles (assistant professor, associate professor, and professor) shall be limited to those Regular faculty who hold tenured, tenure-track, or consecutive term appointments; who devote their full-time professional effort to direct University activities and who are compensated by the University or University-approved sources; except for faculty who hold a full-time FTE combined appointment with OU Health, who will also be eligible for unmodified academic titles.